



## Workshop Announcement:

# Correcting the Errors of Your Ways: IRS and DOL Retirement Plan Correction Programs

*Ilene H. Ferenczy, Esq. and John D. Hartness, Esq.*

*It's no secret that retirement plan administration and compliance are complicated and daunting endeavors for even the most astute retirement plan professionals. Mistakes in plan administration and compliance are, unfortunately, a fact of life, so it is critically important that retirement plan professionals know how to minimize the impact of such mistakes when (not if) they occur.*

*Recognizing that mistakes are inevitable, the Internal Revenue Service and Department of Labor have developed structured programs that allow for the correction of plan errors. In this workshop, we will discuss the IRS's Employee Plans Compliance Resolution System (EPCRS) and the DOL's Voluntary Fiduciary Correction (VFC) and Delinquent Filer Voluntary Compliance (DFVC) Programs, and we will review the specific requirements for using each of these programs. We will also focus on common errors for which the programs are available, as well as which kinds of errors may be self-corrected without the involvement of the IRS or DOL.*

**Thursday, May 24, 2007, 8:00–10:00 a.m.**

**(Registration and Breakfast, 7:30–8:00 a.m.)**

**The Ashford Club, 5565 Glenridge Connector, Suite 100, Atlanta, Georgia 30342**

**Ilene H. Ferenczy, Esq.**

**Law Offices of Ilene H. Ferenczy, LLC**

Ilene H. Ferenczy, managing member of the Law Offices of Ilene H. Ferenczy, LLC in Atlanta, specializes in qualified pension and profit sharing plans, nonqualified plans, employee stock ownership plans and tax-sheltered annuity plans for tax exempt organizations. Her expertise includes the design and implementation of retirement plans, consulting with clients on retirement plan issues in relation to mergers and acquisitions, representing companies and plans under audit by the IRS, Department of Labor and the PBGC, and consulting with clients regarding a myriad of planning, taxation and fiduciary liability issues. In addition to working with companies to develop various benefit programs, Ms. Ferenczy advises clients on the issues that arise on a day-to-day basis in these plans.

**John D. Hartness, Esq.**

**John D. Hartness, Jr., P.C.**

John Hartness has been practicing law in Atlanta for more than twenty years. As a sole practitioner, John concentrates in the areas of qualified retirement plans, executive compensation planning, employee benefits and deferred compensation arrangements. While most of his clients are small closely-held businesses, he also represents a number of governmental entities and large corporations with respect to their qualified retirement plans, welfare benefit plans and non-qualified deferred compensation arrangements for employees and directors. John obtained his law degree, *with honors*, at the University of North Carolina at Chapel Hill, where he served as Managing Editor of the North Carolina Law Review. He holds an LL.M. in Taxation from Emory University (1988).

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Please make reservations no later than  
Monday, May 21, 2007.

You may mail, fax or e-mail your form to  
Kris Shubert (contact information below)  
with checks made payable to  
ABC of Atlanta.

ABC of Atlanta  
780 Johnson Ferry Road  
Suite 375  
Atlanta, Georgia 30342

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Name	_____
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It is the ABC's opinion that this meeting qualifies for two non-core JBEA credits. The final determination as to the type and number of credits earned for this meeting rests solely with the JBEA. Two hours of CE credit will be applied for through ASPPA and the Georgia Bar.

**Sign up for:**

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| <input type="checkbox"/> May 24, 2007 Workshop as Member     | \$32.00 |
| <input type="checkbox"/> May 24, 2007 Workshop as Non-Member | \$48.00 |

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